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U.S.C.G. Auxiliary

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NEXT TOPSIDE DEADLINE SPRING 1996 - 1 FEBRUARY 96

U. S. COAST GUARD

Commandant	ADM Robert E. Kramek
Vice Commandant	VADM Arthur E. Henn
Office of Navigation Safety and	
Waterway Services (G-N)	RADM G. A. Penington
Auxiliary, Boating, and Consumer	Affairs Division
(G-NABx)	CAPT Al A. Sarra

FIFTH COAST GUARD DISTRICT (NR)

District Commander	RADM William J. Ecker
Chief of Staff	CAPT M. K. Cain
Chief of Boating Safety Division	CAPT R. J. Davison
Director of Auxiliary (5NR)	LCDR Robert J. W. Duld
Asst. Director of Auxiliary	CW02 Ted D. Short

5(NR) DISTRICT AUXILIARY OFFICERS

District Commodore (DCO)	Harry L. David
Vice Commodore (VCO)	Clyde E. College
Rear Commodore East (RCO-E)	John A. Locasale
Rear Commodore Central (RCO-C)	Dudley Gallup
Rear Commodore West (RCO-W)	Michael J. Ripton
Immediate Past District Commodore	(IPDCO) Edward W. Rearick
President, Past Captains Association	(PPCA) Robert L. Wecker

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Reminder

Registration Deadline for the Winter Conference is 10 January 1996

Hotel Reservation

Deadline is

5 January 1996

(Forms appear in the last issue of Topside)







5NR Spring Conference

19, 20, 21 April 1996

The Four Points Inn

formerly The Sheraton Inn

Cherry Hill, New Jersey

RESERVATION FORMS -SEE PAGES 12 & 13







On the Cover:

The newly commissioned U.S.C.G.Aux Flotilla 12-01 (Bethany). Pictured from left are VFC Wally Brown; FSOs Carolyn Marcello, Elwood Williams, Gary Kane, Linda Kane, Linda Brown, Connie Morabito, Helen Eschleman, Paul Marvel; FC George Morabito; FSOs Lloyd Hughes, Dolores Hughes, Dave Slayback, Harold Hahn; PDCP Shirley Stumbers and DCP Robert Perrone Sr. See article and additional picutre on page 22.

CHIEF OF BOATING SAFETY



Underway and Making Way

Well, we are now underway. The Commandant has announced the Coast Guard Streamlining Plan the several elements of which include reducing the size of Headquarters, restructuring field command, control and support at the District level, enhancing training, moving from Governor's Island and creating centers of excellence. Behind the effort is the need to meet a mandate to reduce the size of Federal government. The Commandant's goal is to do so with no reduction of essential services. There will be some impact on the Auxiliary which will become clearer over the next few months, but the impact should not be disruptive in 5 NR. The Commandant has issued a video ALCOAST and a streamlining plan booklet which provide further details. These materials are being distributed throughout 5NR and hopefully you have seen them by the time you read this article.

The course for change has been set for the Auxiliary as well, in the manner of the restructuring of the NAEXCOM, the promulgation of the Auxiliary Business Description and Direction (ABD&D) and the issuance of the "Auxiliary Goals and Member Recognition" instruction which replaces AMOS with a restructured process for establishing annual flotilla goals and a revised member recognition procedure. With respect to these changes, I ask that you all become familiar with them. Please read and become thoroughly familiar with the writings concerning these changes. Understand the philosophy behind these changes and the mechanics describing how they will work.

For those of you who have read the articles by Commodore Melera and CAPT. Sarra on these subjects in the latest *Navigator*, please read them again. And, for those of you who haven't read these articles yet, please do. They contain important information about why these changes have come about. The Auxiliarists who have been involved in these developments are very loyal to the Auxiliary and very competent. Their sole desire has been to address the problems that have caused your dissatisfaction with current systems and to align the Auxiliary with the changing Coast Guard environment and the needs of Auxiliary members.

The ABD&D represents the desires of the Auxiliary. Many of you may recall the strategic planning work that we did last year. The results of that work as well as Commodore Lanz' New Auxiliary Study efforts and other work are a part of this document. The ABD&D is a signal document which has been recognized and accepted by the Auxiliary and the Coast Guard as a reasonable and

accurate description of ongoing as well as potentially new areas for Auxiliary unit and member involvement. As Commodore Melera states in his Navigator article, "the intent of the ABD&D is not to burden you, the member, with yet more to do, but rather it is to provide you with a comprehensive listing of approved missions that you may do, if you so desire."

AMOS has also been revised to remove member dissatisfaction. Essentially, the new goal development process removes the requirement for everybody to do everything for the sake of Flotilla goals, and eliminates these goals for the purposes of awards. Instead, the new process recognizes and rewards individual accomplishment in any of the mission areas outlined in the ABD&D.

I've been involved in developing many of these changes and have closely followed the remaining developments and I believe this is good stuff. Commodore Melera presented these changes to the Commandant at the National Conference in Seattle and the Commandant with a Well Done —He liked what he saw, said the Auxiliary was definitely moving in the right direction, observed that what has been done was very much akin to a movement toward a quality organization. RADM Ecker responded likewise. With these changes, the Auxiliary is in some important aspects, now better positioned than the Coast Guard to do business in a smart and effective way.

I asked that you become thoroughly familiar with these changes because it is incumbent on you as members of your organization. Without understanding of the intent and mechanics you will not be able to successfully deploy these changes in your flotillas, nor will you be in a good position to improve upon these efforts if it should become evident after some time that further change is needed.

Many of these changes result in new and unfamiliar ways of doing business but we're not talking rocket science here, only ways to make things better for both Auxiliarists and Coast Guardsmen. Please read the material, ask questions, make sure that you thoroughly understand what has taken place.

Richard J. Davison, CAPT USCG

PE COURSE GRADS LOVE THESE DECALS

They put 'em on their boat's side windows or on their car window to show pride in being an Auxiliary Safe Boating Course Graduate. And these decals are great publicity for the Auxiliary as well as for your Course. Call or write Regina Stretch, DSO-MA, for discount prices on quantity orders. The illustration below is reduced size. The decal is actually four inches in diameter and is printed in translucent blue with white background.







Hopefully by now you have all had the opportunity to view the Commandant's Streamlining video which brings about considerable change throughout the Coast Guard. Change is not always easy but must occur if an organization is to grow or survive. Unfortunately it is hu-

man nature for individuals to overtly or covertly resist change. Some resistance if concentrated enough can stop change in its tracks. Resistance to change can be caused by self-interest, habit, fear, peer pressure or bureaucratic inertia. Some individuals resist change because they have personal self interest in the way things are done. They enjoy the work flow of their position and change sometimes threatens that position. The comfort of working the same way day after day has a certain appeal to people. I'm sure you've heard the term "creature of habit." Change often times introduces uncertainty and a degree of fear. People in general, fear having to learn a new way or to become accustomed to a new leader, and possibly failing. Peer pressure is sometimes a barrier for change because peers can pressure colleagues who might otherwise emotionally and personally support change and its potential to improve productivity. Last but not least is the bureaucratic inertia "this is how we've done things for years." Why change?

Before changes can occur in an organization we must overcome or reduce resistance and encourage and build support for change. This can be done through Education & Communication, Participation & Involvement, Facilitation & Support, Negotiation & Agreement, and Co-optation. These are only some of the various options and I'm sure if you give it some thought you will come up with a few yourself. I can't overemphasize the importance of Education and Communication. Explaining through meetings, memos, or in reports why change is needed, is important. This prevents the resistance due to lack of information being provided to the members. Open communication helps people prepare for the change. Always bring people together that are affected by the change. This way they can help implement the change which will give them a sense of commitment. If individuals feel their ideas and attitudes are included in the change effort, they tend to become less resistant and more receptive. Being supportive is extremely important—show concern and be a good listener. Another approach that sometimes reaps positive results is Co-opting an individual by giving him/her a major role in the design or implementation of the changes.

Well I've gone on long enough about change and as some of you are aware the Coast Guard Auxiliary at the National level has made some excellent structural changes which will better align the Auxiliary with the Coast Guard. COMMANDANT NOTICE 16790 Titled Auxiliary Business Description and Direction (ABD&D) was published on August 1, 1995 and serves as a shopping list to identify areas where the Auxiliary can assist in the conduct of Coast Guard missions. There are numerous MOUs being developed in Headquarters which will open the doors of communication between the different program managers in support of the ABD&D. The Auxiliary Act is on the horizon and will hopefully soon be passed. Things are looking extremely bright and I ask for your continued support as we together move into a challenging New Year. Thanks to you we have lived up to our motto "Semper Paratus"—Always Ready.





CHANGE--ARE YOU READY?

Change may be defined as: To become different; to enter upon a new phase.

Today the Auxiliary and its parent organization, The Coast Guard, are in a period of great change. The Commandant, Admiral Kramek, has announced the long awaited streamlining plan for the Coast Guard which was mandated by President Clinton. This plan is intended to reduce the Coast Guard spending without decreasing the service that the Coast Guard is noted for. These changes will affect everything from Headquarters down.

How these changes will affect the Auxiliary is not fully known, but there will be a Coast Guard Auxiliary regardless. A reduction in the Coast Guard personnel means that there will be a need for more assistance from us, the Auxiliary. Upon passage of the Coast Guard Auxiliary Act of 199X there will be many more programs that the Commandant can call upon us to do. We must be ready to accept the challenge.

The Director, Commodore College and myself have spent many hours discussing what we need to do to be ready. We have had meetings with various Coast Guard Departments and commanders in order to find the most valuable areas that we can assist in. When these areas are identified, the period of training will begin, both by us and by the Coast Guard. Some leveling of small boat stations will occur, taking personnel from a not so busy station and putting them where they can be better utilized. How many will depend on the budget, but there will be some, and we will be asked to augment them. Another area of need is Aids to Navigation, for which we are preparing. The National Commodore in the Auxiliary Business Description and Direction (ABD&D) has listed many fields in which we, the Auxiliary can be used by the Coast Guard.

But we must be careful with the way we approach this change. At the present we are conducting CME's, Visiting Marine Dealers, Instructing Public Education Classes, doing Public Affairs, searching for viable candidates for the Academy, conducting various patrols, and the list goes on and on. However we must not over extend our resources so much that we are not doing anything to the best of our ability.

There will also be changes in the Auxiliary structure. Terms of office for National officers will change. An increase in the number of National Rear Commodores will go into effect. In addition to the three (3) Area NARCOs. There will also be three (3) additional Rear Commodores who will be charged with heading up new Directorates or Groups of Departments of the National Staff. The aforementioned ABD&D which everyone has received, defines the many programs that the Coast Guard will be able to call upon the Auxiliary to perform.

Again I say "Are We Ready?" Are we ready to meet the challenge of change? I am sure we in the Fifth Northern will be. We as a partner of TEAM COAST GUARD will be "SEMPER PARATUS' always ready—as the premiere maritime service in the world.

Submitted by Harry L. David. DCO, 5NR



Congratulations and welcome aboard to all elected and appointed officers for 1996. We have a busy and exciting year planned.

First and foremost is Elected Officer Training 5-7 January 1996. If you have accepted an elected office, your first responsibility and priority should be attendance at EOT. It is here that you learn what to do and how to do it. It is this training that enhances your ability to lead and to empower your followers.

Member Training is again a high priority for district 5NR. During 1995 there were thirteen member training sessions completed. For your information and planning here is the proposed schedule for 1996:

5-7	Ja nuary	Elected Officer Training
20	January	Workshops- VE/MDV, PE, OPS
21	January	Workshops by DSOs for SOs
16-18	February	Instructor School
22-24	March	Specialty Course -AUXCOM
21	April	New Member Workshop
17-10	May	Vessel Examiner School
7-8	June	Boat Crew (Classroom)
26-28	July	Boat Crew (Practical)
23-25	August	Instructor Trainer School
13-15	September	Instructor School

Additionally to be scheduled and instructed by the appropriate District Staff Officers:

AUXMIS II ATON OE

The three mandatory workshops scheduled to be given at Winter conference — (VE/MDV, PE, OPS) will be presented four times each. Send in your registration early for your choice of scheduling as they will be treated on a first come, first served basis as received.

At the April Conference there will be a day long New Member Workshop. This is intended for everyone who has become a member from 1/1/95 through 12/31/95. Lunch is provided. The purpose of this workshop is to help you to become more comfortable with the Auxiliary's acronyms and other idiosyncrasies. You will gain a more thorough understanding of what Auxiliary membership can mean to you. You will meet Auxiliarists from the whole District, our District Commodore, the Director of Auxiliary and many others. You are sure to find that as your circle of Auxiliary acquaintances grows your enjoyment of being an Auxiliarist multiplies.

Since you will be there all day, why not register to attend the Awards banquet in the evening and help to celebrate everyone's achievements while participating the fourth cornerstone.

Also offered at the April Conference will be the following workshops by District Staff Officers: PE, VE, PA and IS. These workshops will not be covering the same information as those scheduled in January. They are always well worth your time to attend.

In conclusion, I want to thank you for affording me the opportunity to be your Vice Commodore. I am thoroughly enjoying being an integral member of Team 5NR and of Team Coast Guard. I greatly appreciate all the cooperation and hard work everyone has put forth during 1995 and am looking forward to all that we can do together in 1996.



You Cannot Be a Beacon, If Your Light Doesn't Shine

We have completed another year and it's a good time for reflection., How did you do? Is your family okay; your job; (or your retirement;) your health? Is your "honey do" list complete for 1995? Is everything relatively good along these lines? Then how is your Auxiliary membership doing?

Remember, you joined the Auxiliary to learn more about boating. You wanted to increase your boating time, too. You

wanted to meet new and interesting people, who made recreational boating a fun part of their lives. Once oriented to Auxiliary ways, you received some member training and involved yourself in a number of Auxiliary services to the public.

One day, you are on patrol with another group of friends. The landscape is dark. The weather is deteriorating. A number of recreational boaters are out there, and you know that 80% of them have never taken any type of safe boating training. As an Auxiliarist, you ignite your light as you see this dangerous situation developing. You become a beacon to the guys and gals out there who need some help getting home.

According to the Coast Guard, in 1994, 613 people drowned in some type of boating accident. But—PFDs could have saved the lives of at least 550 boaters last year including approximately 30 children age 12 and under. (Seventy-five percent of the victims involved in fatal boating accidents were not wearing their PFDs.) We need Auxiliarists here to fire up their lights; to become the beacons that will help lower that unacceptable statistic.

Another Auxiliary beacon needs to shine for Personal Watercraft boaters. In 1994, accidents grew by 766 over the previous year, where 423 more injuries and 21 fatalities were recorded. Lights need to shine to help prevent the seventy percent of all fatal accidents involving a capsizing, falls overboard or both.

You may be saying, "Why all the boating accident data?" There is a simple answer to that question. Because the largest percentage of recreational boating accidents occur where you live and serve the Auxiliary.

Recreational boating accidents do not happen way out at sea, where the winds whip up or the fog moves in to make zero visibility; with ice on the decks and the ways slick from fish parts. No, most recreational boating accidents and fatalities happen on a Sunday in July, between 1430 and 1630, with good visibility and during the daytime. The boat is operating under calm conditions with the wind 0 - 6 mph. The water temperature is 70 - 79 degrees/ Fahrenheit and the boat is operated by someone who knows the boat owner. Most accidents and fatalities occur by collision with another vessel, in an open motorboat of less than 16 feet in length, propelled by an outboard motor. The boat is operated on an inland river, stream or creek. The cause of the accident is carelessness or inattention while cruising and the boat operator has had no safe boating instruction. You might think that this was an ideal day for a cruise, if it were not for the "Boating Statistics 1994," published by the Office of Navigational Safety and Waterway Services, U. S. Coast Guard.

In our District, along the inland waters, there are no lighthouses. There are no beacons, save the lighted buoys, except for you. When Auxiliary members ignite their lights in Fifth Northern, we add 3000 beacons to TEAM COAST GUARD and point the way to safety. We all need you to trim your wick and allow your light to shine in 1996, so that the recreational boaters will have a beacon upon which to depend.

Submitted by: Michael J. Ripton, RCO-W, 5NR



Submitted by: Clyde College, VCO, 5NR

RCO-CENTRAL



Leadership Vital Now

I heartily echo Congratulations to the new and re-elected, appointed and re-appointed, Special Projects Officer and committee members of our 5NR District. As always a heartfelt "thank you" and sincere appreciation to each and every member of our Flotillas. Divisions and District for whatever contribution they were able to looking at ABD&D. Nothing is as constant as change, and we must offer our Auxiliary this past year of 1995.

As we all know our Team Coast Guard and all other Military Services have been and are now involved in a dramatic new way of doing business. These changes at times will lead us into new and somewhat unfamiliar waters. Streamlining, Downsizing, Total Quality Management, whatever the name it's fact, it will not be business as usual. To improve or progress changes are inevitable and necessary. Imagine our mobility today if people in the not so long ago were content with the horse and buggy for land and the wind and oar for the sea. Fortunately for us change and discovery at that time translates into the countless benefits we enjoy today, not only in transportation but virtually every aspect of our lives.

The prime motivation of change is to improve and hopefully with competent and professional leadership the benefits and goal of this initiative will be accomplished. Leadership is vital for a smooth transition from the known to the probability of the unfamiliar. I personally feel our Auxiliary cornerstones and the core services we offer our customers will not change. Some of us will tend to resist have to deal with new challenges. As I have stated before with support and cooperation this can be a new and exciting opportunity for all of us. Evidence to date is the member's positive feedback regarding the new BS&S (11th Edition) and the initial AUXMIS II orientation. Assisting the Coast Guard in many stimulating new mission areas will interest many of our members.

Re-allocation of TEAM COAST GUARD's facilities concentration, personnel and responsibility is underway at this time and I feel confident our 5NR District will offer the cooperation, patience and traditional assistance of which we are proud.

> Best wishes for a "Great New Year," success, good health and—Have Jun!

> > Submitted by John Locasale, RCO-E, 5NR



Membership Challenges

Each one of us has a reason for joining the Auxiliary. What was your reason? Has it changed over time since you've been a member? What do you expect from the Auxiliary now?

When I joined, we had GAP, and then AMOS and now we are consider the change due to ABD&D. This may well be the biggest innovation in the history of the modern Coast Guard and Auxiliary. But, if you think about it, our country has changed over the years as

We don't plant crops as the Pilgrims did, nor do we ride horseback. Our homes have inside plumbing, as well as air conditioning. We can go to the moon, and watch television. I don't think change is

So do we accept this new Auxiliary Business Description and Direction plan?

I joined to use my boat and learn the Coast Guard way of boat control and handling. Then, I felt I would be qualified and able to augment their services and help out recreational boaters. This gave me satisfaction and a purpose for my "on water" endeavors. As we all trained together, went to the National and District Schools, worked at SARDET Stations, we achieved a degree of professionalism accepted by the regulars.

Now we are being entrusted to work into more traditional Coast or reject new procedures feeling we are leaving a safe port and will Guard activities by following the ABD&D. We can do everything the regulars and reserves do except combat and Law enforcement. Downsizing has given us new purpose and activities we never dreamed possible in the past.

> Are we ready to accept this challenge? This is not a question of "change" for the sake of "change" but an opportunity to take on tasks never before considered by the Auxiliary. Let's go for it-FULL BORE!

> > Submitted by Dudley Gallup,, RCO-C, 5NR

Haire a Heavily. Happy New Year

IMMEDIATE PAST DISTRICT COMMODORE



Give Credit Where Credit is Due

We often display the common human characteristics of complaining about the bad and saying nothing about the good. Why would it be otherwise? People are normally paid to do their jobs well. Therefore, why shouldn't they expect silence when they do well and an uproar when their

Track down

the

performance is below person is paid to do a outstanding job that tions, there should be though a favorable usually an uproar if low expectations.

Causes of When we dis-Incompetence be poor performance. about it? Step one: tion. Track down the

par? If we assume a good job, but they do an is far above expectaan UPROAR-alone— just as there is the performance is be-

cover what appears to what should we do Take no impulsive accause. Don't automati-

cally assume that the individual involved is at fault. Poor performance or incompetence isn't always the fault of the person who appears to be most responsible.

The most important question to ask isn't "Who is to blame?" but "Why did it happen?" Poor performance can occur for any number of reasons.

- The members responsible didn't understand their duties or assign-
- The team members were incompatible.
- The member assigned to the job wasn't properly trained or lacked
- A situation beyond the members control hampered his or her perfor-
- He or she did not have access to information needed to do the job
- A personal problem or conflict prevented the member from working up to his/her usual standards.
- The member was given the wrong information or wrong instructions.

Embarrassing a member gives no assurance that they will perform better next time around. Most people punish themselves through remorse and embarrassment when they are responsible for an error. The objective is not to blame, but to correct. There is a saying that "Abilities wither under faultfinding, but blossom under encouragement."

So the next time you witness a member doing something improperly, don't jump to conclusions. Talk it out and remember, we all volunteered and in doing so held up our right hand and took a pledge to assist the Coast Guard. Let's do the job we volunteered for.

Submitted by: Ed Rearick, IPDCO, 5NR

AWARDS COMMITTEE

Our program for "Individual Awards Funded by the District & Presented by the Division Captains" is based on percentages of those active in each of our key programs. These percentages have been established as a plague awarded to the top 12%, a certificate with seal to the next 12% and a certificate without seal to the next 21% participating in each activity.

Each year, after all the activity with the determination of, preparation for and presentation of Awards, the AUXMIS print out is reviewed to be sure the published goal in each of our programs meets the required percentage. For 1994 and 1995 these goals have been as follows:

Award:	CE	IT	OP
Plaque	67 CE's	83 Hrs	141 Hrs
Certificate/seal	39 CE's	32 Hrs	78 Hrs
Certificate	19 CE's	12 Hrs	36 Hrs

Looking at actual 1994 statistics, the numerical goal was not met by the established percent of our members. These goals have to be revised for the 1996 award year to be as follows:

Award:	CE	IT	OP
Plaque	50 CE's	75 Hrs	138 Hrs
Certificate/seal	34 CE's	47 Hrs	84 Hrs
Certificate	18 CE's	22 Hrs	39 Hrs

In addition the Awards Committee has been directed to establish recognition for the Marine Dealer Visitor activity. Review of 1994 statistics led to the establishment of the following goals to be implemented in 1996.

Plaque	43 Visits
Certificate/Seal	23 Visits
Certificate	10 Visits

Submitted by: John D. McIntosh PDCO. Awards Committee Chairman

WELCOME ABOARD

The following named people have been accepted into the United States Coaast Guard Auxiliary in the third quarter of 1995. We sincerely welcome them and wish them happy sailing in the years to come.

Christine Sterganos Sharon Polonkey Richard Christ Michael McGurl Ronald Kuykendall Christopher Resko Linda S. Laczek R. Scott Troxel Joseph Famularo Jr. Chantel A. Lowe Frances P. Mutch Ian Adams Richard J. Strebel William Sutherland Michael S. Maiden April B. Pellowitz Carolyn D. Marcello Lloyd D. Hughes J. Harold Hahn Linda Brown

Beverly Bauman C. James Polonkey Charles D.LaMarr Lucille G. Wright Richard E. Simpson Aren H. Urkowitz Nicholas Lazorisak Dorothy A. Matz Jack A. Kane Barbara G. Connolly Robert S. Mutch Frederick Stangl Charles H. Mathews Al Wirkman James E. Fulman Randy Pellowitz Helen M. Eshleman Dolores J. Hughes Connie G. Morabito Elwood F. Williams

Albert Pfennig Jon A. Bomengen Peter F. Keough Charles W. Sterner Deborah G. Begley Keith W. Crawford Victor Beagley Charles L. Mohr Howard Friedman Michael P. Fitzpatrick Christopher Lavelle August J. Muzzi Frederick J. Hennard Janet B. Cole Charles W. Steward Jr. Helen M. Rosenberger David H. Slayback Linda J. Kane Paul R. Marvel

Melinda Sirbak

Submitted by: Jim Dempster, DSO-MR, 5NR



INFORMATION SYSTEMS

First, I would like to congratulate all of you on a very successful 1995. You are probably wondering how I know how you all did. No matter how you did in the goals categories your year was successful even if only one member learned one new thing.

Second, it is very important to the elected officers to attend the Elected Officers Training on January 5th through 7th. If you haven't done so yet, it is probably too late to register for overnight, but you could attend the classes if you check in ahead of time. There are a lot of changes coming and the only way to get this information as the leader of your flotilla or division is to attend.

Third, please attend Winter Conference. All of the mandatory workshops will be given there. Get them all done at once and you can take the information back to your particular group.

Fourth, Sunday of Winter Conference is when we have our individual SO workshops. Most Divisions have staff workshops at their next Division meeting to pass this information down to the Flotilla staff officers. Get it directly from your up line or your parallel staff officer.

Fifth, I would like to congratulate the newest member of the IS team, Bob Wisniewski. Bob came on board this past September and will be assisting with some more of our challenges for 1996.

The Fifth Northern District was well represented at the recent AUXMIS II training in Leesburg, VA. Those in attendance from the Director's Officer were: CWO2 Ted Short, YN2 Dorothy Harris, and YN3 Lester Jukes. Representing the District were Clyde College, VCO; Robert Wisniewski; Ted Rekart; Eric Pennell; Henry Demler, DCOV; John McGovern; Howard Phillips; Thomas Clapper; Dave Becker; Clair Noll, VCO XI; Charles Garber; Kelly Charter; Robert Hocker; Richard Lord; and myself June Layton.

On this page are some of the pictures which I took at the sessions. There was a lot of information disseminated, but we still had time to enjoy the local deer.

Submitted by: June B. Layton, DSO-IS 5NR PHOTOS: June B. Layton



'96 CAREER COUNSELING OFFICERS — SAVE THIS PAGE!



WANT AN EXCITING CAREER? HIGH SCHOOL JUNIORS CALL 1-800-424-8883 EXT 7028 UNITED STATES COAST GUARD

JAN. '96 CAREER COUNSELING NEWSLETTER

Coast Guard Academy Admissions Philosophy Statement

"The Admissions Division strives to achieve the Academy's Unit Development Plan goal of producing 'A graduating class which, taken as a whole, meets the program, diversity and quality objectives of the Coast Guard.' Thus, we want to attract students with a wide spectrum of desired characteristics and the motivation and potential to complete the Academy's four year program. The admission process is largely straightforward with high school rank and standardized test scores accounting for the majority of the candidate's score. However, those scores only begin to describe an individual's potential to succeed at the Academy. We typically select well rounded students who demonstrate the many qualities of successful cadets and officers. who will enrich campus life by bringing a variety of differing perspectives and backgrounds. It is the Academy's responsibility, in particular in the Admission Division's to recruit and select students who possess these remarkable attributes. Therefore, we seek the 'best and brightess' young men and women; ideally, our future officers should represent the rich cultural diversity in America - others should want to meet and learn from them."

Academy Introduction Mission

The 'bumper sticker' at the top of this page is one more recruiting tool available to all CC Officers. It was sent to the Flotilla Commanders in November along with a 'window sticker' to be distributed to CC officers. *Did you get yours?* At the November Area Meetings the booklet 'This is more than 4 years in a classroom' and the full-color Academy 'Fact Sheet' were distributed to the Division Captains to pass on to the SO-CCs (who would then pass them on to the FSO-CCs). *Did you get yours?*

Hopefully by now every FSO-CC has requested through their FSO-MA the materials they will need for the coming year. If you don't know what's available, please read on.

- Stk. #7049 AIM Application Form This is CGAUX-10 dated 12-94. Old forms are NOT acceptable.
- Stk. #7021 Medical Release/Application Form. Do not confuse this with the initial Application form. Please remember that this must be notarized in duplicate and both copies signed by the Division Captain.
- Stk. #3515 AIM Posters On the Horizon.
- Stk. #3015 AIM pamphlets (please stamp with name & phone number of each FSO-CC).

Publicity

Do you know when your local high schools are planning their College Nights? Have you written a news story promoting the AIM program for your local newspaper? Do you set up a special part of your Boat Show Booth to promote AIM? Have you tried advertising in the local school newsletter? These are many ways to attract high school juniors/and their parents to the opportunity we are presenting.

Satellite Program

Are there still CC officers out there who don't know that we are forbidden to transport AIM candidates in our autos? While that threw a monkey wrench into the Satellite program at Cape May, we recovered nicely with a Satellite Program at Base Philadelphia in '95. How-ever, I was disappointed with the showing from the West and therefore. I've asked Patricia Brown of Division V to find us a spot for a special Satellite Program for '96. Pat went to the Career Counseling school at the Academy this summer and will serve as Special Projects Officer for AIM in the West. I'm still investigating other CG stations for the East and Central areas. Stay tuned . . .

continued on next page





United States Coast Guard Academy

there are no congressional appointments to the Academy? Merit and merit alone is the first requirement to be considered for acceptance.

an appointment to the Academy represents a full, four year scholarship and an additional monthly allowance of \$558? The Academy values the young men and women who choose to join our respected Corps of Cadets.

In pursuing the four-year academic areer (see the list of available majors)

adets will complete a carefully prepare

* Athletics The Academy fields 21 teams in varsity sports as well as 5 club sports. Facilities include posts; a fontball/scocer stadium, baskeball, volleyball, and racquetabll courts, indoor and outdoor tennis and track, baseball and south the left of the property of the state of the property of the state of the property of the prop Founded in 1876, the United States Founded in 1876, the United States Coast Guard Academy has a proud tradition of commissioning about 175 officers each May. Upon graduation, each ensign enters a five-year tour of dury with a Bachelor of Science degree and the knowledge that he or she has joined a select group of individuals uniquely prepared, both mentally and physically, to serve and ultimately go no to a significant career in a chosen field, including opportunities to command cutters, fly Coast Guard aircraft and attend postgraduate school.

Academy has some of the most sophisticated labs in the world, including the Ship Control and Navigation Training Simulator, the Radar Simulator and the Tow and Wave Tanks.

Did you know that cadets sail the Coast Guard's Barque EAGLE to Europe and other ports of call?

| EABLE to Europe and other ports of eail?
Freshman Vear: In early July about 275 men and women arrive for an invigorating period of physical, military and leadership training that prepares them to join the Corps of Cadets. During the last week, freshmen embalt the EAGLE for a cruise.
Sophomore Year: A five-week cruise aboard the EAGLE, then three weeks an operational Coast Guard unit shore or afloat, plus two weeks of small boat sailing.

or a float, plus two weeks of small boat sailing.

Junior Year: One week of leadarty ratining, ihree weeks as cadre for incoming freshmen, one week Damage Control School, one week file and pistol qualification and two weeks aviation familiarization.

Senior Year: Ten weeks aboard a Coast Guard cutter, as part of the wardroom, a capstone experience leading to qualification as a Deck Watch or Engineering officer afloat. Academic intereships are available on Capitol Hill and in Coast Guard specialty fields such as Mechanical and Civil Engineering.

The Academy achieves to the National Asso-

U.S. Coast Guard Missions:

ngs and guided tours for interested tudents and parents each Friday after

800-883-USCG or 203-444-8500 raveling Directions:

The U.S.C.G. Academy is located ne I hames Kiver, minutes from down own New London, CT, between New York City (2.5 hours south) and Boston 2 hours north). New London is also forme to Connecticut College, Mitchell bome to Connecticut College, Mitchel Junior College and Three Rivers Com-munity College. From the south, take I-95 to Exit 82A. From the north, take Exit 83. Follow signs to Academy which is about a mile away.

Time Table for AIM

- Program starts in September when school opens
- Flotilla Review Board should take place in Feb. or March to evaluate potential candidates
- Division Review Board should be held before April 15th
- Results of Division Review Board should be in hands of DSO-CC no later than May 6th
- DSO sends results to DIRAUX by May 13th
- DIRAUX sends package to Academy by May 31
- These deadlines are carved in stone! Let's save ourselves a lot of heartache by strictly adhering to this schedule.
- Satellite Medical Release/Application Forms will be forwarded to SO-CCs when dates and locations are firmed up. **Do not** use ones from last year they are OBSOLETE — throw them out!!!

Medical Considerations

Asthma is definitely disqualifying. There are no medical exceptions — either the candidate is medically qualified or he/she isn't. Evesight. psoriasis, acne, hearing, height, weight, etc. are all part of the medical considerations. If you think your candidate might have a problem. call me and I'll investigate.

Suggested Guidelines

SATs: Math should be over 600 points in order for them to score high on the first 60% of their evaluation. (Remember, we double the math score and then add on the verbal and class rank.) Verbal must be over 450 points. Experience has shown that candidates should score better than 4.000 pts. on the initial evaluation. The second portion of the evaluation counts for 40% of their total score and this comes from the Division Review Board who should be conservative and honest in their evaluations.

Total Scores

When the two parts of the evaluations are totalled, your candidate should score over 6500 points. How well you conduct your interviews will give you a rough idea of how well your candidates will do. If you overinflate their value in Part 2, you're kidding yourself. Have your candidates start getting letters of recommendation from counselors, teachers, coaches, employers. scout masters, clergy, etc. and get them to give you copies of these recommendations. Make sure they keep the originals.

Recruiting Offices

	OFFICE	
CITY/STATE	TYPE*	PHONE NO.
Ardmore, PA	RO	(610) 642-7003
Harrisburg, PA	RO	(717) 561-0972
Scranton, PA	RO	(717) 963-8724
Dover, DE	RO	(302) 736-0176
Atlantic City, NJ	RD	(609) 344-3629
RO =	Recruiting C	Office
	~	

RD = Recruiting Detachment

TOLL FREE RECRUITING NO. 1-800-821-2862

PUBLIC EDUCATION

BS&S 11th Edition is "On the Street"

This "news" will be "old hat" by the time you read this item. But just to make sure everyone's got the news...the 11th Edition of the BS&S Course is now available!

However...before Instructors can teach this Course, they must comply with the Coast Guard's order that they attend the workshop prescribed in Commandant Notice 16794. That notice is designed to make all Instructors aware of the material contained therein and to introduce the newest edition of the BS&S Course. Compliance required FC certification of instructors' attendance at the Flotilla conducted Workshop and completion of a Seminar/Workshop Attendance Report - both of which are to be submitted to the Director prior to an Instructor's teaching of the 11th Edition

Supplements to the required Workshop have been prepared by DSO-PE and distributed to FSOs-PE via Flotilla Commanders. FSOs-PE who have not received these materials should contact their Flotilla Commander promptly. Flotillas who may have conducted Workshops prior to receipt of these Supplements should nevertheless communicate the supplemental information to their Instructors.

Leftover 10thTexts..It is perfectly acceptable for a Flotilla which has (or can obtain) sufficient copies of the 10th Edition texts to teach the 10th Ed. At their Spring "96 Course. The 11th Edition Workshop is still required *prior* to teaching the 11th Ed. Course at a subsequent time.

All BS&S Instructors note...All the 11th Ed. Text chapters are sufficiently different - in organization, if not in content - to warrant a restructuring of your lesson plan/presentation notes. You simply must study the chapter(s) you are to teach and make the necessary changes in your presentation. Failure to do so will reflect poorly on you AND on the Auxiliary!

Through BOAT/US (their Nov. '95 Report) and other media, the public (our customers) is aware that we are introducing a "new" Boating Course. We just can't afford anything less than our best effort. After all, "We are the Professionals."

BOAT/U.S. Again Offers Free Membership to Auxiliary Boating Course Graduates

Although we're not in the business of promoting membership in BOAT/ U.S., the fact remains that BOAT/U.S. is a staunch supporter of the safe boating objective sponsored by the Coast Guard and the Auxiliary.

To help further those (our) interests, BOAT/U.S. is again for the year 1996- offering complimentary memberships to anyone age 18 or older who successfully completes an Auxiliary-conducted boating safety course approved by the National Association of State Boating Law Administrators (BS&S, S&S or Boating Safely Course).

According to a BOAT/U.S. press release, "Graduates of courses conducted by the Auxiliary need only send a copy of their course completion certificate to BOAT/U.S. along with a membership application." Applications are available by writing to them at 880 S. Pickett St., Alexandria, VA 22304—or perhaps from a Flotilla BOAT/U.S. member.

Graduates of courses conducted/completed in 1995 are also eligible for a one-year complimentary membership.

As stated by BOAT/U.S. VP Michael Sciulla, "A Boat owner who has been taught the nautical rules of the road and who has been exposed to safe boating practices is a safer boat operator. This offer represents a major commitment to help make our waterways safer."

Clearly, this offer by BOAT/U.S. should not be used as an incentive to take a safe boating course—but rather as a reward for those who complete such a course. (Please not rthat graduates of U. S. Power Squadron courses are also eligible.)

FREE Mini-Posters for your use

Reproduced below in black and white is one of the mini colorful posters available at ANSC. They come three to an 8-1/2 by 11 sheet printed in color and are just the thing to help publicize your Spring PE Courses. Post 'em in banks, barber shops, laundromats, post offices, wherever. They're free-order #3502 from ANSC, via your Materials Officer.

PE Class Atttendance Rosters

Course Supervisors - A Reminder: Copies of these rosters are to be retained by you or your FSO-PE for two years. Do not send them to DIRAUX or to DSO-PE. You may need them for prospective member's Course completion verification.

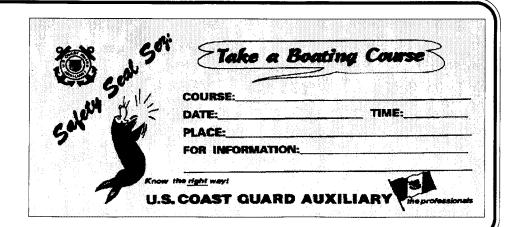
Take A Minute for Membership

Just like the PFD - "It won't work unless you wear it."—the new ninesubject "Minute for Membership" member recruiting aid won't work unless you use it in your PE classes. All Course Supervisors should have received a copy from the Flotilla Commander in August-in time for Fall classes. Reports on student reactions have been excellent. Long-time Instructor and current DSO-CC Helen McCabe adds a little "sizzle" to her presentations by displaying a variety of Auxiliary Member training manuals at each class. Boat Crew, Vessel Examiner, Instructor, AUXLAM Course texts, etc.—and points out that all such training is available free to members of the Auxiliary. She reports that students are really impressed! So if you haven't put "A Minute for Membership" to work for your Flotilla, give it a try in your Spring classes. Additional copies are available through DSO-MR and DSO-PE.

Submitted by: William Reimer, DSO-PE, 5NR

It's New! It's in Color! It's Available!!

> Order ANSC #3502 (A no-charge item)





1996 SPRING CONFERENCE



5th District Northern Region - U. S. Coast Guard Auxiliary 19, 20 ,21 APRIL



The Four Points Inn (formerly The Sheraton Inn) - Cherry Hill, New Jersey

SCHEDULE OF EVENTS

FRIDAY	19 April 1996
1600-2000	Registration
2000-2100	Captains' Meeting
2000-2100	District Staff Officers' Meeting
2100-2300	Welcome Aboard Reception (No Host)
SATURDAY	20 APRIL 1996
0730-1000	Registration Desk Open
0800-1700	District Store Open
0800-1115	District Board Meeting
0800-1600	Trade Show and DSO Booths
0800-1600	Training Aids Contest
0830-1700	New Member Workshop
0900-1000	VE Workshop
0930-1100	Spouse/Guest Coffee & Program
1000-1100	PA Workshop
1145-1400	Awards' Luncheon
1415-1700	District Board (Reconvenes)
1430-1530	PE Workshop
1430-1530	IS Workshop
1830-1930	Cocktail Reception (No Host)
1930-2200	Banquet
SUNDAY	21 April 1996
0800-1000	
1030-1200	· · · · · · · · · · · · · · · · · · ·
	Past Captains' Breakfast (Members & Guests Only) EXCOM Meeting

BANQUET MENU

Fresh Fruit Cup
Petite Caesar Salad
Filet with Mushrooms
or

Salmon with Dill Sauce

or

Chicken Dijon
Vegetable Medley, Wild Rice

Rolls & Butter | Ice Cream with Kaluha

Beverage

FRIDAY Casual SATURDAY (Before 1800) Service Dress Blue or Appropriate Civilian Attire (After 1800) Dinner Dress Blue (White shirt, black bow tie Miniature Medals) or Dinner Dress White or Appropriate Civilian Attire SUNDAY Casual

ROOM RESERVATION FORM

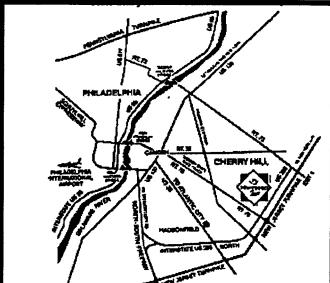
Use this portion to make reservations at The Four Points Inn- Cherry Hill, NJ

Route 70 and I-295 1450 Route 70 East Cherry Hill, New Jersey 08034-2258 Tel: (609) 428-2300

Toll Free Reservations: 800-257-8262

U. S. Coast Guard Auxiliary 5NR Spring Conference 19, 20, 21 APRIL 1996

Name:	·		
Address:			
City:	Sta	ite:Zip	
Please Res	Rate: \$59.00 S		□Non-Smoking ible
Deadl	ine for Reserva	ations: 29 M	March 1996
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	•	Points	an to.
•	or call with ma		ırd.
	at you are with the		Suard Auxiliary
Arrival Date:			
Credit Card #	·	Exp.:	<u></u>
	te:		



DRIVING DIRECTIONS:

From New York via NJ Turnpike:

Exit 4 - Rt. 73 North to I-295 South - Exit 34B.
We are located 100 yards from exit on Rt. 70 West.
From Philadelphia, PA via Tacony Palmyra Bridge:

Follow Rt. 73 South to I-295 South to Exit 34B.
We are located 100 yards from exit on Rt. 70 West.

From Philadelphia, PA via Walt Whitman Bridge: To I-295 North to Exit 34B.

We are located 100 yards from Exit on Rt. 70 West. From Philadelphia. PA via Ben Franklin Bridge:

Follow Rt. 38 East to Rt. 70 East.

We are located 5 miles on the left side of Rt. 70 and I-295. Make a right onto Covered Bridge Road jug handle and cross Rt. 70 into Hotel.

FERENCE AWARDS

COAST GUARD AWARD

The Summer issue of *Topside* told the story of District Auxiliary participation in the Allegiant Sentry 1995 Exercise. The Commandant awarded the individuals listed in the next column the Coast Guard Meritorious Team Commendation:

COAST GUARD MERITORIOUS TEAM COMMENDATION:

Paul D. Owens Jr. 01-04 Harry L. David 04-11 Rita Kratzer 06-05 Ira R. Dolich 06-06 Norma Jean Maltbie 06-08 Charles E. Eliner 08-02 Robert A. Myles 08-02 William A. Wenkel 08-02 William H. Dischert 08-03 John J. Emmel 08-03 Lionel F. Crossman 12-03 John D. McIntosh 03-03 John Kratzer 06-05 Arline L. Dolich 06-06 Charles Maltbie 06-08 Bernard J. Ebba 08-02 Francis M. McDermott 08-02 Russel E. Norcross, Jr 08-02 David A.Wick 08-02 Catherine B. Emmel 08-03 M. Philip Stamm 10-06

The Citation reads as follows:

"For meritorious service from 7 to 19 May while serving as a member of the Opposition Forces Allegiant Sentry 95. During this period, the Opposition Forces engaged in activities simulating real world events thus providing training scenarios for exercise players. Guided by strict rules of play, the team enthusiastically acted out the roles of terrorists as well as innocent host nationals. Afloat activities employed Coast Guard Auxiliary vessels challenging forces enforcing restricted areas and simulating attacks on high value assets. Activities ashore focused on attempts to penetrate perimeter security lines and harass the forces controlling access to the camp. As exercise operations unfolded, it became evident that departure from the planned scenario was required in order to maximize training. Demonstrating outstanding flexibility and cooperation, the Opposition Forces routinely rescheduled events on short notice to enhance training efforts. Those departures from the planned scenario required adjustments to the personal schedules of Coast Guard Auxiliarists who had volunteered to serve as members of the team. The team's efforts in executing a myriad of events both ashore and afloat around the clock were vital to the success of this exercise., The dedication, pride, and professionalism displayed by the Opposition Forces reflect credit upon their team, and the United States Coast Guard."

Submitted by: John McIntosh, PDCO, Awards Committee, 5NR

See pages 16 & 17 for scenes from the September Conference



Topside 5NR Winter 1995

1996 SPRING



5th District Northern Region

The Four Points Inn (formerly The

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	•	

Past Captains' Breakfast (Members & 0800-1000 1030-1200 EXCOM Meeting

(Dotted lines for your convenier

BANQUET MENU

Fresh Fruit Cup Petite Caesar Salad

Filet with Mushrooms

Salmon with Dill Sauce

Chicken Dijon Vegetable Medley, Wild Rice

Rolls & Butter

Ice Cream with Kaluha

Beverage

VESSEL EXAMINATION

Well, 1995 is behind us. It was a year of frustration and terribly hot days but it was a year that we were supposed to come alive. Well, that's the way it is sometimes.

Just a reminder that we should be using the new AUXILIARY 204, as of 1 October 1995. There are five new requirements that are needed for the awarding of a CME decal. All five are very important for most boats but there is one that is important for all boats and that is a FCC Marine License is required to be on board if there is a marine

If the boat you are examining does not comply with the requirements that are needed for that particular boat, you will not award them a CME Decal. The same is

As of this report, all Divisions have the 1996 CME Decals. When the 1996 decals arrived at my home, everyone of the nine cases had to be re-taped by the Post Office. At first count 1800 decals were missing, but the Post Office recovered 1050, leaving 750 decals still missing. Your SO-VE should have sent your FSO-VE a list of the missing decals and their numbers. Please keep a lookout for these decals and report back to me if you find any.

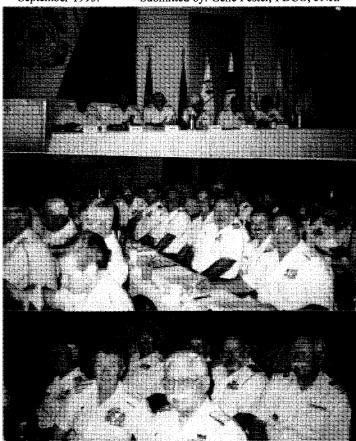
Hopefully 1996 will be the year that it all comes together.

Let's Go Fifth Northern

Submitted by: H. William Schmitz, DSO-VE, 5NR.

NACON, SEATTLE, WASHINGTON SEPTEMBER 1995

Scenes below were taken at the National Conference in Seattle in Submitted by: Gene Pester, PDCO, 5NR. September 1995.



Top picture: "The Brass" L. to R, NACO Peter Melera; Navco Ev Tucker; NIPCO Joe Lanz; NARCO-W Bob Phifer; NARCO-E Joe Norman; NARCO-C Lou Wanicki Middle picture: 5th District L. to R.; DCO 5SR Chuck Payne; DIRAUX 5SR Dru Marsh; VCO 5SR Sherm Lubman; Dist Dir.AUX CAPT Rich Davison; VCO 5NR Clyde College; DIRAUX 5NR LCDR Bob Duld; DCO 5NR Harry David; Bottom Picture: Back Row L. to R DCO Harry David; DIRAUX LCDR Bob Duld; VCO Clyde

College: ADM Off N.A. Dave Markey

Front Row L. to R. Lex Svabs, PDCO Gene Pester; DC-M Ken Leppich;

SEPTEMBER CONFERENCE AWARDS

AWARDS PRESENTED AT THE FALL **CONFERENCE. SEPTEMBER 1995** HOLIDAY INN. WEST CHESTER. PA

AUXOP

Howard H. Scott	02-04
Jenny A. Peterson	03-04
Richard P. Giduck	04-08
Cleon E. Hoy	05-01
Howard L.Humphries	07-09
Henry A. Baierlein	07-12
Donal W. Cardwell	08-06
Leonard Kucinski	10-02
William Morris	14-02
Robert R. Rock	14-06

COXSWAIN

Thomas W. Graham	03-08
John A. Resco	07-09
Richard J. Kelley	15-02
Maurice M. Zechman	15-05

MEMBERSHIP AWARDS

John D. Komer	02-07	25 yrs
Mary A. Komar	02-07	25 yrs
Richard W. Nice	03-04	25 yrs
Joseph C. Reese	04-02	25 yrs
George S. Blair	04-02	25 yrs
Laurence M. Brooks	04-05	25 yrs
Bertrand E. Lambert	04-08	25 yrs
Michael J. McKenzie	04-08	25 yrs
John W. Hazell	04-08	25 yrs
John T. Lincoln	08-02	25 yrs
Henry T. Hermans	13-01	25 yrs
Richard Beecroft	03-06	30 yrs
Robert P. Neiman	08-03	30 yrs
Ivan E. Levin	13-01	30 yrs
Joseph L. Krager, Jr.	07-04	35 yrs
Charles H. Garrity	08-03	35 yrs
George C. Nickel	04-08	40 yrs
-		•

NATIONAL AWARD

National Commodore Peter W. Melera presented Immediate Past Commodore Ed Rearick with the National Rear Commodore's Plaque for the District's accomplishments during 1994 in: Member Training, Operations and Public Affairs.

COAST GUARD AWARD

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Charles E. Eliner 08-02	Francis M. McDermott 08-02
Robert A. Myles 08-02	Russel E. Norcross, Jr 08-02
William A. Wenkel 08-02	David A.Wick 08-02
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Lionel F. Crossman 12-03	

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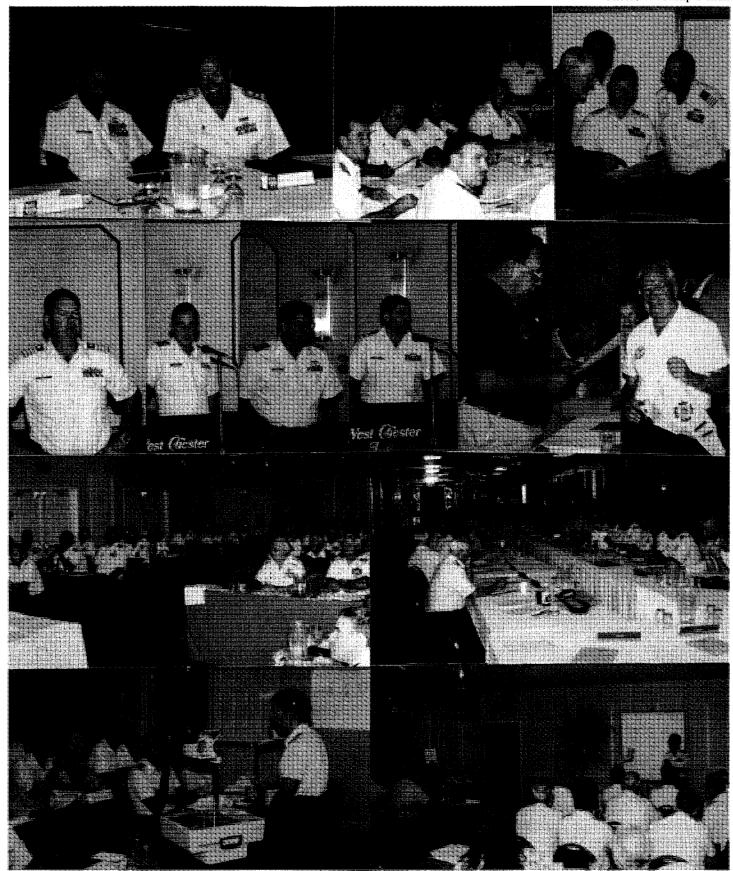


Topside 5NR Winter 1995

5NR District Fall Conference 15-17 September 1995, West Chester, PA.

Scenes on these two facing pages were taken at the Fall Conference and represent each of the activities - awards, meetings, workshops, meals, etc.

Photos: M. Philip Stamm



5NR District Fall Conference 15-17 September 1995, West Chester, PA.



MEMBER RESOURCES

Where Have All Our **Members Gone?**

By the time this column is in print and in your hands, the holiday season will have come and gone. We certainly hope the season was a pleasant one.

Also, by this time, we will be on the verge of a new Public Education season and then, the new boating season. (Where ever does the time go)? Simply put, time and tide waits for no one.

But, the one phase of our operation that knows no season is recruiting. From the first day of the year to the last day, our thoughts are "How do we get more qualified, enthusiastic and interested people into our rosters? How do we go about keeping those we already have?"

Somewhere in between the day you are accepted into the Coast Guard Auxiliary and the day you leave, people go in many different directions. Some will last one to two years - the novelty wears off and the member is gone. Some will last twenty-one to twenty-two years and they request Retired Status - in this class of people, the novelty never wears off - they're as enthusiastic on the day they enter retired status as the day they were accepted into the auxiliary.

Perhaps, it was the people to whom they were exposed and this is true in both the short term members and the retired status

This would take us back to the timeworn cliché of "setting an example". If you are exposed to qualified, enthusiastic and interested people, you will more than likely "inherit" some of their good habits. If, on the other hand, you are exposed to unenthusiastic and disinterested people, you will be - well that's better left unsaid.

So, let's set a good example for our "new guys" and, I'm sure, they will be a viable force for years to come.

Submitted by: Jim Dempster DS0-MR, 5 NR

Do What You Enjoy Doing and Do It Well!

Flotilla Commanders: Are you disappointed with your end-of-year disenrollments and member activity? Maybe "lack of activity" would describe it better. When your prospective member was enrolled perhaps he or she did not understand what would be required of them by the Auxiliary. In other words the PRE-BO Interview was glossed over. So, this new member, after about a year in the Auxiliary, only now realizes that joining meant giving time, money and effort to be a member. Of all of these, time is the most precious and it is our job to make the member feel that he/ she is making a worthwhile contribution and has enjoyed it.

- ♦ Have we expanded his/her knowledge as we promised?
- ♦ Have we involved them in the activities where they had shown interest?
- ♦ Have we made it easy for them to get a basic uniform?

If you can't give a "YES" answer to all of the above, you've lost or will lose a member. I believe it is time to direct our thinking away from the idea that we have to participate in ALL the traditional missions. The reality (per our NACO) is that we are no longer a four cornerstone organization! Instead we are a well trained volunteer group that provides support to the Coast Guard. Recreational Boating safety (RBS) is but one of those functions. In today's Auxiliary, each of us should feel free to choose

from the many mission areas that are available. Do what you enjoy doing! And do it well! This is the key to our future success. The numbers prove it. Our productivity in the Cornerstone areas has been flat for the past ten years, while the recorded hours of operational support to the Coast Guard has increased over 300 percent! This does not mean that we are giving up on RBS as a major part of our mission responsibility. Absolutely not! It means that if you want to do RBS missions such as PE, VE, and the like,

But if you do not want to get involved in this type of activity, then you can do ATON patrols, harbor safety patrols, marine environmental pollution activities, radio watch-standing, and many, many other like activities. You will be able to do this without compromising your Flotilla's ability to win an award.

We must listen carefully to the messages from our members, particularly from the one and two year members who leave the Auxiliary because we have not fulfilled their expectations. We should allow our members to seek their own activity level in whatever mission(s) they choose. After all, they are volunteers. We must ensure that all members have an opportunity to do whatever it is that they enjoy doing! Only than, I believe, can we have a fully effective, enjoyable organization.

Submitted by James J. McCabe, ADSO-MR, 5NR

Have you made your reservations for the



Sheraton Berkshire, Reading, Pennsylvania January 19, 20, 21, 1996

There is still time - but not much - so Hurry! Schedule and Reservation forms were in the Fall Topside





Public Affairs Policy Statement

Every once in a while someone will ask me to quote the Auxiliary policy on some public affairs issue. Usually I refer them to the Public Affairs Manual, COMDTINST M5728.3A.

Recently, while visiting the local Coast Guard Recruiting Office in Harrisburg, I noted, displayed on the wall, a framed document titled, Public Affairs Policy Statement. It reads:

"One of the basic principles inherent in a democracy is the free and open exchange of ideas and information as servants of the Public Trust. We have an obligation and responsibility to educate the public on Coast Guard activities.

Toward that end, all members of the Coast Guard Family are encouraged and authorized to express publicly for attribution and on the record, their knowledge and professional opinions about their jobs and those Coast Guard areas for which they are responsible. In short, our policy is, "If you did it, you can talk about it--if not--don't.'

Accuracy is paramount in describing Coast Guard actions and practices. Information must be confirmed prior to release. Information that is adverse shall not be withheld simply to avoid embarrassment. As has been said before, "Bad news does not get better with age." We must tell our story accurately and first.

Protection of personnel and mission accomplishment are goals that take precedence over timeliness in releasing information. That which violates privacy, subjects Coast Guard Personnel to possible harm, or interferes with law enforcement, an official investigation, or judicial proceeding may be withheld until determined to be a matter of public record.

Authority to release information and images rests with the command. Commanding Offices shall exercise that authority aggressively while insuring that security, accuracy, privacy and policy requirements are observed. Coast Guard Public Affairs professionals are always available to support and advise unit Commanding Officers.

The Coast Guard core values of honor, respect and devotion to duty, result in a quality organizations that has an important story to tell. Tell it with Pride."

> s/ Robert E. Kramek. Admiral, U. S. Coast Guard

This statement is well considered and states the policy of the organization as well as any policy statement can. As part of the Coast Guard family, let us too observe this policy.

Reproduced from The Public Affairs Update. published by Otis W. Littleton, BC-ANN

Notes From The Pond



Think its too cold for a big old frog like me to still be hopping around? Think again! While my smaller relatives and cousins have retired to the mud at the bottom of the pond for the winter, I'm staying warm, well fed, and awake with my resident fly catchers. The fall was very busy for me and my crew down at the Philadelphia Navy Yard. I had the chance to talk to a lot of interested tadpoles about boating and water safety. I even had my picture taken with Captain J. C. Bergner, the Shipyard Commander before the Navy Yard closed its

Things have quieted down a little since then. I don't want my feet to get dry, so I think I'm going to attend some seminars that the Coast Guard Auxiliary is holding this winter. I'm especially interested in learning more about how to do effective Public Affairs. Because I love to talk to people, big and small, about what the Coast Guard Auxiliary does, this seminar will help me with ways to do it better. (Look for me at Winter Conference) I've also heard rumors that the DSO-PA will be holding a special Public Affairs workshop for all levels later in the year that will be full of ideas for anyone wanting to spread the Auxiliary mes-

Well I think its time to close for now but I would like to remind you that I'M still looking for some enthusiastic volunteers to become a part of my crew, no experience necessary. If you have any questions of just want to swap ideas about kids programs or PA missions, my flycatchers are Ron and Linda Boice at 610-666-5593.

Keep your feet wet, but not too cold.

Captain Croaker Aka: Ron Boice, DSO-PA, 5NR Reproduced from the Flagships, Division IV's newsletter.

PA Never Sleeps

Once again the long sleepy nights of winter approach. With our boats laid up for winter and the boating season a warm memory., we can take a moment to reflect on the past year's achievement and disappointments. We consider goals almost reached and those that we exceeded, the hard work we accomplished and the good fellowship that we have enjoyed. I thank everyone for the hard work and dedication in achieving what we did this year. We probably will not make our PA goal, but we gave it a good try.

The winter is a time of renewal and time to look ahead to the challenges that await us. Now is the time to start planning for those challenges. Don't wait until spring comes to think about the patrols, vessel examination stations, National Safe Boating Week and public education classes for 1996. Start now! Many of us start PE classes in January and plans should already be underway for advertising them. National Safe Boating Week is just around the bend. It is scheduled for May 18 to 24, 1996. The theme is that same as last year. "If you don't wear it--it won't work."

Many of our flotillas did not meet their goals in PE or VE this year. 'The Public Education Department and Vessel Examination Department have asked for help in promoting our theme: Safe Boating Through Education. Good public affairs is everyone's job. It takes a lot of communication and planning to get the message out. In March I hope to have a workshop on "What is Public Affairs and How to Do It." ALL those interested are welcome to attend. There will be more on

Please remember that I am always available for help, just give me a call. Keep up the good work. Let's not keep boating safety and the Coast Guard Auxiliary the best kept secret in boating.

Every job is a self portrait of the person who did it. Autograph your work with excel-

Ronald J. Boice, SO-PA Div IV and DO-PA, 5NR

Remember the Required Workshops at Winter Conference There is still time to register The deadline is January 10th Mark Your Calendar and ATTEND

HowGozIt at Your Flotilla and/or Division Meetings?

As this year winds down and a New Year looms on the horizon there are some serious questions we might, or MUST ask ourselves (deep thinking individualists that we all are!).

- 1. Are our Flotilla/ Division meetings peppy and interesting to most attendees or are they all deadly duplications of previous boring sessions? (Be bloody honest now!)
- 2. Is there some interesting and thought-provoking meeting such as:
 - A film or a tape?
 - A guest speaker Auxiliarist, military (USCG, USN, USPS) or GOVT. -(Local, State, Federal)?
 - clever or quasi-humorous simulated Auxiliary activities such as
 - CME's (right & wrong ways stressing each)
 - BS&S Teaching (right & wrong ways)
 - How and How Not to use slides, vu-graphs, charts, tapes, etc.
 - How to stimulate student participation within our normal time limitations?
 - New training aids and clever usage?
- 3. Who in our unit will go after those guest speakers, trainers, educators? (Rest assured they are out there hoping to be asked.)
- 4. Do all of our members truly know & understand what is available to them in the field of training/expertise?
 - Arrange for briefing by SARDET management on what the SARDET has to offer i.e. patrols, comms...
 - Briefing by DISTRICT. or DIV. experts on training available, i.e. Crew, Coxswain, AUXOP, plus & minus.
- 5. Brief visits to local organizations with actual or potential relationships -
 - State Marine Police
 - Fire companies (with water/river interests)
 - Group Philadelphia, Cape May, SARDETs
- 6. Working with the Power Squadrons-
 - Invite them to our meetings

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- Ask to attend one of their meetings
- Invite them on a training patrol
- Invite them to attend your social affairs/offer to attend theirs
- 7. Local Police Depts, are anxious for an audience for their problems with drugs, drug users, youth, alcohol, schools, ad infinitum.
- 8. Local Communications companies would love to tell us about what is new and different and of potential value to boaters.
- 9. How much thought and effort is given to new and interesting Fellowship year round?
- Dinner parties, plays, musicals, ball games, bus tours/In any event large discounts are available tous.

- 10. Maybe all, or most of us have been devoting all our sincere volunteer efforts to training, educating and seeing to the safety & well-being of the nearby boating public and completely overlooking the happiness & pleasure of ourselves & our families.
- 11 Let your mind dwell on this for a few seconds it is just possible that our Division & Flotillas have a grand & glorious opportunity to intelligently & imaginatively utilize the expertise, the minds, the brilliance, the experience and the stimulated thinking of dozens and dozens phere of influence to vitalize or revitalize our unit to the benefit & pleasure of each and every one of us--so let's let it all hang out--we can all benefit.
- 12. Lastly, as a *minium* talk about this memo at your next meeting. Mention how silly or juvenile it is OR maybe that it strikes home and maybe even establish a committee to look into the possibilities.

HAPPY NEW YEAR!

Submitted by Hunter C. Reese, FSO-MT/CC, Flo 48 and ADSO-CC, 5NR

A Thought About Public Education

When we hear the acronym PE or the words Public Education, many things come to mind, namely:

- Lifeblood of the Auxiliary through the acquisition of new members.
- The training of new instructors by putting them in front of classes in a team-teaching, no-pressure atmosphere.
- The use of flotilla members in the classroom, for "A Busy Auxiliarist is a productive Auxiliarist."
- Just by classes alone, the exposure of the Auxiliary to the boating public is tenfold.
- The funds raised by Public Education are useful in the purchase of material for better presentations by the instructors.
- The close link of our Vessel, Career Candidate, and Dealer Visitation programs that are fed information by making the public aware of the scope of the Auxiliary and its other areas of responsibility.
- Last, but the most important, is the teaching of the fundamentals of boating safety and the knowledgeable experiences of our instructors to the boating public. This has to be the root for our existence, for without knowledge, our waters cease to be fun.

Having set forth a few of the things that Public Education should mean to us, the most important and greatest meaning is when an "11-year-old" comes up to you and says "Thank you very much, I learned a lot."

This is PE!

Submitted by M. (Bud) Troiano, ADSO-PE, 5NR

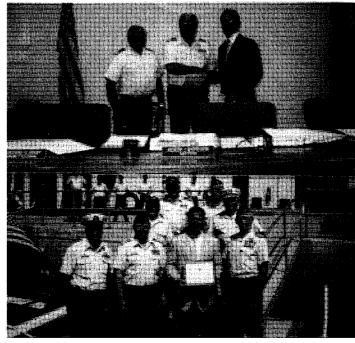
AROUND THE DISTRICT

Flotilla 10-2

DIVISION VIII

Flotilla 8-1

Flotilla 8-1 conducted a variety of NSBW Activities of which two are covered by the photos below: Open House was conducted at the CG Station on North Point Road. during which the Coast Guard vessels were open for tour. There were special activities at the Yacht Club including a search and rescue demonstration with a simulated burning boat plus a helicopter from Group Cape May. Boaters could also make appointments at the Yacht Club for vessel examinations at a later date.



The first photo above was taken at the Upper Township, Cape May County Hall during the ceremony when Mayor Andrew McCrossen presented their proclamation. Receiving the proclamation are L. to R. Ned McDermott, SO-PA, Div. VIII and SPO-NSBW; Howard Phillips FC 8-1 and Mayor Andrew McCrossen.
The second photo below was taken at the U.S.C.G. Station in Ocean City, NJ. Rep. Frank

LoBlondo, 2nd-D,NJ, center, displays the proclamation. Also on hand were, from L to R, Master Chief Lewis T. Fisher, Commanding Officer, Group Great Egg; CAPT J. M. McKernan, Commander, U.S.C.G. Group Cape May; Leo E. Daley, DCP VIII; middle row Andy Arleth, E. H. "Ned" McDermott; top, Joe Ryan, Jack Plasket. Submitted by E. H. "Ned" McDermott, SPO-NSBW Div VIII, 5NR

Flotilla 8-5

A certificate of appreciation with photographs of our career candidates in the AIM program was presented to LT Laurie Mosier, the Commanding Officer of USCG Station Atlantic City. LT Mosier gave her time and support to help our FSO-CC, John Cogan encourage high school students in seeking enrollment in the USCG Academy. LT Mosier was herself a recipient of the Auxiliary AIM program.



The photo above shows John Cogan on the left, LT Laurie Mosier and Submitted by: Gil Finkelstein, FC 8-5, 5NR

Flotilla 10-2, along with Division Officers, took on the assignment of setting up the Board Inc boat along with a demonstration booth at the special day on the Delaware River at Easton, PA conducted by the Pennsylvania Fish and Boat Commission on October 7, 1995. Those participating in the demonstration were Leon Kehr, DCP-X; Paul Mackes, SO-OP; Gerald "Rick" Dotterer, SO-AN and Board Inc.'s representative in charge of the 22 foot boat. Representatives from 10-2 in addition to Paul Mackes were Norman Houser, FC 10-02, and Sam Smith. A few of the scenes are shown below:

DIVISION X

Submitted by: Leon Kehr, DCP X, 5NR



AROUND THE DISTRICT

Division X (Continued)

Flotilla 10-6

Flotilla 10-6 was requested to conduct a training course for the Volunteer Medical Service Corp. located in Lansdale, PA. They had just purchased a rubber boat and wanted the necessary training before it was put into use. William Bubnis, Richard Galbraith and Philip Stamm took on the assignment.

The classes were held in the Service Corps building at 175 Medical Campus, Lansdale. The building and the equipment inside were of the best and they were prepared for any emergency that could occur in this area. Fire, automobile accidents, drownings, heart attacks, etc. They have ten fully equipped ambulances ready to go at all times. The boat was to be used with a large super emergency truck that had everything on board from chain saws to jacks.

The original classes were held in June with about 20 members in attendance. All did a great job and they were a pleasure to teach. The original boat was obtained from another corps in Harrisburg but proved to be in bad shape and would have cost too much to repair. They received a catalog from Government Surplus and bought a 20 foot semirigid rubber boat which had been purchased for the Navy Seals. It was in perfect condition and included pump, etc. The cost was \$150.00 believe it or not. They, of coursE, had to buy a motor which they obtained at cost.

We received a call from them saying they were ready to launch the boat and would like for us to be in attendance when they tried it out. Bill and I were happy to oblige. They had built a trailer for the boat and all the equipment that they hauled along. It was a very successful day. They knew what they were doing and we all had a chance to take a ride and each member took a turn at the helm. All of the members appreciated the time and effort that had been spent in the training.

Submitted by: M. Philip Stamm, PDCPX, 5NR

DIVISION XI

An Open Invitation

Division XI's World War II 50th Anniversary Commemorative Committee officially completed three years of activities at 1100, 11 November 1995 at a service commemorating Veteran's Day which was held in Memorial Grove in Reading's City Park. All six of WW II's Armed Forces were represented at this brief, but very moving ceremony. Hops Lorah and Dane Alden represented Division XI and the Coast Guard Family. Men and women who are veterans of many of our Nation's wars and conflicts gathered for what may be one last time. To know and understand the feelings that flowed through these senior citizen veterans, one had to be present at this service and listen to their comments before and after the official service. Words alone cannot express my feelings as I drove home after spending the morning with old companions and compatriots.

The members of Division $\overline{X}I$ have much of which to be proud when they consider what our 15 man committee participated in and accomplished during the 3 years of the Commemoration. We are very grateful for the assistance of the younger members of the Division who gave so freely of themselves to render assistance to the committee, for without them, some things would not have been accomplished.

Here are but a few of the activities in which your Committee took an active part: Reading's 45th, 46th and 47th consecutive Armed Forces Day Parades, the Gold Star Mothers' Memorial Services, Reading's Memorial Day parade and services, the Mid-Atlantic Air Museum's WWII encampments, the dedication of the "All Services Memorial" in City Park, a Proclamation by Reading's mayor recognizing the Coast Guard's birthday, services on Pearl Harbor Day, Veterans' Day, VE and VJ Days, flag burning ceremonies as well as numerous other notable events. We could rest on our laurels now with a feeling of accomplishment and a big "Well/ Done." But such is not the nature of the members of Division XI.

Recently, a discussion was held concerning continuing the activities of this Committee. Not as a WWII Commemorative Committee, but rather as representing the Coast Guard Family within the geographical boundaries of Division XI. DCP (Elect) Clair Noll has given his approval to continue our activities in order to give the Coast Guard Family, and particularly the Auxiliary, more exposure to the general public. The input of all members of Division XI is needed as well as having more Division XI members, veterans and non-veterans alike, participate in the various activities.

During January 1996, Hope Lorah and Dane Alden will attend every flotilla meeting to promote this endeavor. A reorganization meeting of the original Committee will be set for the latter part of January 1996 for the purpose of developing this new Committee.

"Patriots and Real Americans."

Submitted by: Charles Dane Alden, PDCP XI, 5NR.

DIVISION XII

Flotilla 12-1

The newly commissioned U. S. Coast Guard Auxiliary Flotilla 12-01 (Bethany) held its inaugural dinner Sunday, October 22 at Libby's Restaurant in Fenwick Island.

12-01 was the first USCG Auxiliary Flotilla in Delaware, starting in Lewes, DE. As the area grew 12-01 kept moving further north to its most recent home in Dover, DE, before becoming the vehicle for this newest Flotilla.

Among the guests on hand for this special occasion were the Director of Auxiliary

(5NR) LCDR Robert J. W. Duld; LT Wayne Stacey, Commanding Officer of the U. S. C.G. Station at Indian River Inlet; Commodore Harry David; Vice Commodore Clyde College and his wife Janet; Rear Commodore Dudley Gallop and his wife Carolyn; and Division Captain Robert Perrone and his wife Joann.

Pictured below, head table with guests mentioned above; and shown on Front Cover all members present. Please note all were in uniform.

Submitted by Shirley Stumbers, PDCP XII, 5NR



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AROUND THE DISTRICT

Division XII (Continued)

Flotilla 12-2

Flotilla 12-2 of Lewes, DE hosted three Boating Safety Booths. We sent out our message on safe boating to over a thousand boaters.

Our first Boating Safety Booth at Short's Marine on the Labor Day Weekend in Millsboro, DE. Not in photo at right, but also assisted at booth: Shirley Stumbers IPDCP XII; Ruth Jopling, FC 12-2; Jack Korbobo, Ed Kenny and John Bernath.

Second Boating Safety Booth was on Coast Day, Oct. 1 at the University of Delaware of Marine Studies, Lewes, DE. The USCG from Cape May, NJ demonstrated a helicopter rescue. USCG also had a booth on pollution. Not in photo to right, but also assisted at booth: Mary Paradise, VFC 12-2 and John Bernath.

Third Boating Safety Booth was at Country Fest October 14 at Pot-Nets Marine, Millsboro, DE. They had country bands, dancing, crafts, food, etc. No photo available, but members that manned booth, Ruth Jopling FC 12-2; Mary Paradise, VFC 12-2; Jack Korbobo, Len Leschinsky and Ray Welch.

Boating Safety Booths are a great way to get to the public on safe boating, state laws, students for BS & S courses, CMEs, etc. plus acquire new Auxiliary members.

Submitted by John Bernath, PB 12-2, 5NR



Ruth Sokolowski, VCP DIV XII, taken at Shorts
Marine Safety Rooth--Photo by Jack Korbobo



At University of Delaware, I. to r. Leonard Leschinsky; George Morabito, FC 12-1; Ruth Sokolowski, VCP XII; Jack Korbobo; Shirley Stumbers IPDCP XII; Bob Jopling; Ruth Jopling, FC 12-2. Photo by Len Leschinsky.

DIVISION XIV

"Semper Paratus" had real meaning recently when Elizabeth Oberdick, Stephen Oberdick and Charles Snyder, all from Flotilla 14-02 of York, Pennsylvania were manning a Public Education Booth and CME Station at the Chesapeake Maritime Museum at St. Michaels, Maryland.

Little did they know, while manning the station and watching the Traditional Sailboat Regatta in the Bay that their talents would be needed out on the water. Shortly before noon they were informed by spectators that the 72 year old Delaware Bay twin masted dredging schooner, Katheryn M. Lee was in trouble.

Part way through the race, the top of her 58 foot tall foremast snapped, which put additional strain on the 60 foot mainmast which also had snapped. In addition there were injuries on board.

The local C.G.Auxiliary and Marine Police were not close enough to react so the Harbor Master dispatched Emergency Medical Technicians in a Water Taxi accompanied by Flotilla members Stephen Oberdick and Charles Snyder. Elizabeth remained on shore to handle communications.

When they arrived on the scene, closely followed by the Marine Police they found the top of the mast was broken off and laying on the deck. Spars and parts of masts were suspended approximately 30 feet above the deck with lines and

booms swinging wildly to the side. Several of the crew were in a mild state of shock and walking disoriented beneath the unsecured masts and booms. Steve and Chuck secured the rigging to allow the EMTS to tend to the injured. One woman who received a blow on the head when her chair toppled was calmed. The more serious victim, a male member of the crew was having difficulty breathing and kept losing consciousness. He suffered a head injury, broken ribs and a punctured lung.

Steve broadcast a SECURITY message from the schooner for all participants and spectators to stay clear of the distressed vessel. He and Chuck assisted with first aid and then helped transport the injured man by boat to the shore where he was transported to the hospital by helicopter.

And if that wasn't enough excitement for one day; as they were returning to York, PA they came upon a bus and auto accident and rendered assistance again until the Police and Firemen arrived.

Elizabeth, Steve and Chuck are all commended for their actions. Flotilla 14-05 of York, Pennsylvania is proud of you. It just proves that you should at all times be Semner Paratus

Submitted by Jack Schofield, SO-PA XIV, 5NR

NOTES FROM DSO-PB

Last but not least--my thanks to all of you who have cooperated with me this year by sending in articles. Please keep up the good work in 1996, I'd like to hear from more of you. I know there are more stories out there that never make it to publication. Just please remember that it is approximately 2 months or more before your story gets out so if it is timely, please make sure it won't be outdated by the time it gets published

Also I have a fax line -215-536-1211 if you can fax it or I can accept your story on a disk from most word processors. Pictures can be in color as long as they are sharp and clear.

To all members, remember to change your address through your FC. I can't make changes to labels and 3rd class mail is not forwarded.

For all PB officers, flotilla and division, send me copies of your newletters. Sometimes I can take articles from them. Spread your word around. Also if you have not done so, send your copies for the year to PDCCO John McIntosh for judging for the 1995 publication awards.

To SOs-PB--don't forget the workshop on Sunday at Winter Conference We will be there to answer your questions.

Meantime, hope you had a happy holiday season and that you have a safe, happy, healthy, and prosperous New Year.

Elsie M Nicchols, DSO-PB and Annettee Keating, ADSO-PB, 5NR

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United States Coast Guard Auxiliary Fifth Northern District - 1996 Calendar of Events

	JAN	FEB	1	MAR		APR
1	new Years	1 Audio Visual Reports ADMIN-7 due	8	Conference Reports due at Diraux	1	Summer Uniforms
5	DAY Elected	Financial Reports CG4750 due	15	Unit Meeting & PA Reports	4 5	Passover Good Friday
6 7	Officer's Training	14 Valentine's Day	16	Due Western Area	7	Easter
15	Unit Meeting & PA Reports	15 Dues for Members Deliquency Date		Meeting St.Patrick's	7	Daylight Saving Time Begins
19	Due 5NR Winter	15 Unit Meeting & PA Reports	22	Day	15	Unit Meeting & PA Reports Due
20 21	Conference Reading, PA	16- Instructor's 18 School	23 24	Specialty Course	19	5 NR Spring
	Sel.	19 President's Day21 Ash Wednesday	23	Eastern Area Meeting	20 21	Conference Cherry Hill, NJ
		23 Central Area Dinner Meeting	31	Palm Sunday	R	
					X	

Have a Safe, Healthy, Happy and Successful New Year

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